



GROUNDS MAINTENANCE WORKER

FULL TIME 40 HRS

THE DISTRICT

Carmichael Recreation and Park District is a dependent special district established in 1945, located 15 miles northeast of Sacramento. The District population is approximately 42,408 and has a budget of approximately \$7.2+ million for Fiscal Year 23-24.

There are 13 park sites, total of 178 acres, including 11 developed parks, a large community center, a botanical garden, community garden, and a 17 acre nature area.

**JOIN OUR
TEAM**

THE POSITION

Under supervision, the Grounds Maintenance Worker 1 performs a wide variety of semi-skilled landscape and park maintenance tasks.

After successful completion of one year probationary period and with possession of California Pest Control Applicator's certificate, employee will be considered for promotion to Park Maintenance Worker II.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist in pruning trees using hand or power saws.
- Assist in the maintenance of turf areas by mowing, edging, fertilizing, spraying, aerating, and watering.
- Assist in planting and removing trees, shrubs, and other plant materials.
- Assist in the installation, repair, and maintenance of sprinkler systems.
- Collect waste, empty and line waste receptacles, and remove debris to keep park areas clean and safe.
- Control weeds by hand-pulling, hoeing, and spraying.
- Assist in the preparation of athletic fields and related facilities and equipment.
- Clean and sanitize park restrooms and other facilities.
- Perform mechanical repairs on a broad range of motorized equipment.
- Other related duties may also be performed.

KNOWLEDGE OF:

- Tree pruning techniques, methods, and equipment such as pole saws and chainsaws.
- Basic methods, tools, materials, and equipment used in landscape and park maintenance.
- District ordinances and rules. Safe work practices.
- Names and growth characteristics of common turf grasses, trees, shrubs, and plant materials used in landscaping.
- Common garden pests and diseases and the accepted methods of eradication.

SKILL IN:

- Operating common tools and equipment used in landscape maintenance.
- Installing and repairing, and maintaining irrigation systems.
- Tree, shrub, turf, and other plant material maintenance.

ABILITY TO:

- Work independently or as a member of a crew. Follow oral & written instructions; communicate effectively, orally and in writing.
- Work from ladders, scaffolds, and aerial lifts.
- Perform the physical requirements commonly associated with landscape and park maintenance.
- Assist in the training and supervision of less experienced personnel and court-assigned workers.
- Ability to work weekends if necessary.



EXPERIENCE/EDUCATION:

Any combination of experience and education that would likely provide the required knowledge and abilities.

High School Diploma or GED equivalent.

SPECIAL QUALIFICATIONS:

Possession of a valid California Class C License, a good driving record, and the ability to be covered by the District’s vehicle insurance policy.

Requires regular predictable attendance.

Possession of a valid California Pest Control Applicator’s license, or certificate, or the ability to Obtain on within the first year of employment.



SALARY & BENEFITS:

Monthly salary: \$3917- \$4761

Holidays: 15 paid holidays per year

Paid Vacation

Paid Sick Leave

Health Insurance: District paid premium for employee & dependent coverage through the Sacramento County Employee Benefit Program (Kaiser, Sutter Health, Western Health). *District pays 100% Medical Family Coverage (FY2023/24).*

Dental Insurance: District paid premiums for employee & dependent coverage (Delta Dental)

Vision Coverage: District paid premiums for employee & dependent coverage (VSP)

Retirement: Sacramento County Employee’s Retirement System and Federal Social Security System..

Life insurance: The District paid premium for basic plan coverage for employee & dependents. Optional coverage available at the employee’s expense (Voya).

Deferred compensation: A 457 Plan is available at the employee’s option and expense. (Nationwide).

HOW TO APPLY:

Submit a District Application and resume to:

*Carmichael Park—District Office
5750 Grant Avenue
Carmichael, CA 95608-3744*

OR Email HR@carmichaelpark.com

View and download application at www.carmichaelpark.com

APPLICATION DEADLINE: May 7, 2024

The most qualified applicants meeting the minimum qualifications will be further considered to continue in the recruitment process.

Candidates will be subject to interview and reference checks, including DOJ fingerprint screening.

Successful candidate will be subject to a post-offer preemployment physical examination and drug screen performed at the District’s expense.

Failure on any part of the selection process will result in disqualification and exclusion.